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A Newsletter for Employees and Retirees

ISSUE 1

January 1996

What is This? Luggage Carrier Atop FS Cars!

Chair Topper?

by Randy Steiner,
Persons With Disabilities Program Manager,
Clearwater NF, Orofino, Idaho.

Have you noticed the two new Forest Service vehicles rolling around the Region with what appears to be luggage carriers on the car roofs?

These aren't luggage carriers. They are Braun Chair-Toppers. Now, let me tell you what a Braun Chair-Topper is.

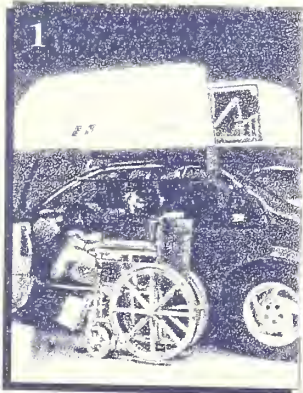
The Braun Chair-Topper is the most integral piece of adaptive equipment on the two 1995 Chevrolet Caprices the Clearwater NF and Regional Office set up for use by employees who use wheelchairs. Braun manufactures this unique equipment and a wide variety of other lifts and gadgets for disabled vehicle conversion.

The Chair-Topper allows those who use wheelchairs to transfer from their chair into the vehicle without worrying about where to store the chair. The unit opens over the driver's door. A small, hand-held

control operates the machinery inside the unit which folds out and drops down next to the car on the driver's side. The person folds their chair, attaches a bar from the Chair-Topper to the wheelchair seat and the simple machine picks up the wheelchair and slides it into the "luggage carrier", which then closes over the chair. It's simple and efficient. The Forest Service cars are also equipped with hand-controls for driving.

These are the first Forest Service cars in R-1 outfitted for disabled employees to drive. Fleet rig vans have been converted to allow for loading a wheelchair, but a disabled person was unable to drive the vans. The cost of the Chair-Topper conversion is miniscule compared to the cost of converting a van for a person to drive.

This is just one more proactive step that the Northern Region has taken in providing equal access not only for the public, but for Forest Service employees as well.



Botanical Special Interest Area, 10 Research Natural Areas Studied

by John Joy, Forest Ecologist,
Jefferson RD, Whitehall, Montana
Deerlodge National Forest

The Beaverhead/Deerlodge NFs have contracted preparation of an environmental assessment (EA) for the designation of one botanical Special Interest Area (SIA) and ten Research Natural Areas (RNAs).

They range in size from 222 acres to 1,350 acres. Objective of the designation is to protect particular natural features or plant communities that scientists can use in research and conservation education. Chosen areas represent specific plant communities that are undisturbed or nearly pristine.

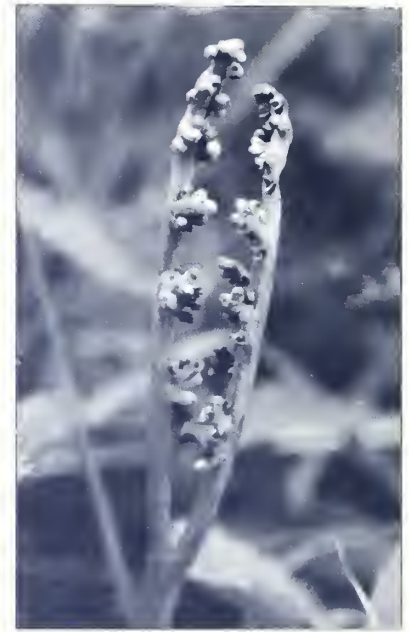
The National Forest Management Act (NFMA) of 1976 directs the Forest Service establish RNAs to maintain a representative array of all significant natural ecosystems as baseline areas for research and monitoring. A principal purpose of the RNA system is to provide a representative range of relatively undisturbed sites for monitoring, research, biodiversity protection, and as reference areas for management activities throughout National Forest System (NFS) lands. To accomplish this, the RNA system is designed to encompass a large part of the ecological diversity on NFS lands.

SIAs are designated by Regional Foresters, except for areas greater than 100,000 acres. Those are designated by the Chief of the Forest Service. Purpose of botanical SIAs is the protection of unusual botanical values for public enjoyment and study.

The 1983 Northern Region planning process targeted specific natural features to be included in the Region's RNA system. "Targeted features" were assigned to R-1 National Forests for guidance in proposing RNAs with features thought to be representative of the target features. RNAs are proposed as part of the Forest Planning process. Recommendations for approval are forwarded to the Regional Forester, who has been delegated that authority by the Chief.



People searching for peculiar moonwort (*Botrychium paradoxum*) on Windy Ridge RNA candidate.



Peculiar Moonwort. This specimen is a giant for the site. It is approximately two inches tall. Photos by John Joy

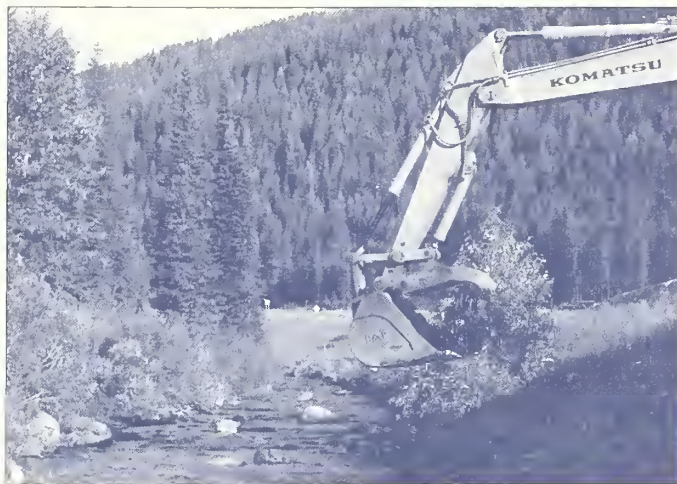
Once approved, the Forest Plan is modified, changing the area designations from "proposed" to "designated." Management of RNAs and botanical areas emphasizes maintenance of natural conditions and processes. This typically means that livestock grazing, timber harvesting and motorized vehicles are not permitted. Most of the proposed areas have never been grazed or logged, nor do they have mining claims

or mineral leases.

Important information gained from RNAs in the future can contribute significantly to natural resource management and ecosystem sustainability, thus the national economy.

In addition to being valuable to scientists, RNAs are of significant value to resource managers and the public. The proposed eleven areas are:

| RNA/SIA Name | Forest | Ranger District | Acres | Features |
|-----------------------|--------------------------|-----------------------|-------|--|
| Horse Prairie | Beaverhead | Dillon | 222 | Sagebrush, willow communities |
| Skull-O'Dell | Beaverhead | Wise River | 2,569 | Subalpine forest, lake, wet meadows & peatlands |
| Basin Creek | Deerlodge | Butte | 1,014 | Subalpine forest, riparian & herbaceous type. |
| Bernice | Deerlodge | Jefferson | 432 | Douglas-fir and subalpine forest, and grasslands. |
| Dexter Basin | Deerlodge | Philipsburg | 1,107 | Whitebark pine, subalpine larch and subalpine rocklands. |
| Dry Mountain | Deerlodge | Jefferson | 507 | Douglas-fir, sagebrush, bunchgrass. |
| Lost Park | Deerlodge | Jefferson | 598 | Subalpine forest, willow, herbaceous wetlands. |
| Sapphire Divide | Deerlodge/ Bitterroot | Philipsburg/ Darby | 1,350 | Subalpine larch, whitebark pine, pond. |
| Thunderbolt Mountain | Deerlodge | Jefferson | 825 | Subalpine forest, whitebark pine, wetlands. |
| Windy Ridge | Deerlodge | Philipsburg | 300 | Rare plants, grasslands. |
| West Fork Butte (SIA) | Deerlodge | Philipsburg | 480 | Rare plants, grasslands. |



Installing large boulders for cover along streambanks, St. Regis River, near Saltese, Montana, Lolo NF.
photo by Brian Riggers

Habitat Restoration Results in Increase in Fish Utilization

by Brian Riggers, Fisheries Biologist,
Lolo National Forest, Missoula, Montana

The Lolo NF initiated the first stages of an extensive fish habitat restoration project in the summer of 1994 on the St. Regis River near Saltese, Montana. Inter-fluv, a watershed consulting firm in Bozeman, provided the technical expertise for the project.

Based on the results of the 1994 pilot project, Lolo NF fisheries biologists and hydrologists undertook a more extensive restoration project in 1995. By designing and implementing the work themselves, they saved a substantial amount of money, which was incorporated into more habitat enhancement.

Thirty river pools were created, and more than 400 pieces of large, woody debris (logs and root wads) were added to the stream to provide cover and habitat complexity. Meanders were re-established where they had been cut off in the past in channelizing the stream. Based on new design technology, some of the enhancement work done in the 1970s was improved. Using willow and dogwood cuttings, extensive re-vegetation was incorporated in this stretch of the St. Regis River. Permanent monitoring stations have been set up at restoration sites to evaluate the long-term changes in habitat and fish

populations associated with the restoration work. Initial monitoring shows a 300 percent increase in fish utilizing in this stretch of the river.

Nearly all of this increase in the fish population is closely associated with the large, woody debris added to the stream. Two more years of additional habitat restoration is planned. The overall objective is to improve fish production and habitat utilization in this previously under-utilized portion of the river.

Following the completion of the restoration, it is hoped this stretch of the St. Regis River will more closely resemble its historical condition in terms of fish habitat and populations.

Hungry Horse RD Joins In Cleanup of Road Along River

by Jennifer Boyt,
Public Affairs Intern,
Flathead National Forest,
Kalispell, Montana

Hungry Horse, Montana, residents became concerned about the growing accumulation of litter along the River Bottom Road by the South Fork of the Flathead River. They stopped complaining this spring and decided to take action.

Approximately 20 neighbors organized as the Hungry Horse Neighborhood Watch, armed with rakes, trash bags and seeding equipment, converged on the River Bottom Road in June to scour the area. They removed garbage, raked and re-seeded areas that had been rutted by vehicles and blocked off rutted areas that had previously been used for unauthorized camping along the road.

The organized effort started weeks earlier when area residents called a town meeting to discuss growing vandalism in the neighborhood. After deciding on a date for the

community clean-up effort, Neighborhood Watch representatives contacted the Flathead NF's Hungry Horse Ranger Station.

After advising District Ranger Allen L. Christophersen of their River Road clean up plans, Neighborhood Watch members invited the Forest Service to assist in the neighborhood effort.

Happy to comply with the request, Christophersen and Recreation Forester Beth Burren volunteered and provided the residents with trash bags, equipment, beverages and a Forest Service vehicle to haul away the garbage.

"Hungry Horse is a beautiful place for people to visit, fish and enjoy the scenery,"

Neighborhood Watch



Hungry Horse RD Recreation Forester Beth Burren (left) offers encouragement to members of the Hungry Horse Neighborhood Watch as they collect dead tree limbs from along lower River Road on the South Fork of the Flathead River. Photo by Jennifer Boyt.

said Ray Gregori, a member of the Neighborhood Watch. "All we ask is that everyone makes an effort to keep it clean and neat."

The Hungry Horse Neighborhood Watch members vow to maintain their vigilance in keeping their community a beautiful place for years to come. For them, this was just the beginning.

Big Timber Area Students Learn In Outdoor Environment

*By Jim Sparks, Wildlife Biologist,
Big Timber RD, Gallatin NF.*



Montana Department of Fish, Wildlife & Parks wildlife biologist Clair Simmons explains mammal dentition. Photo by Jim Sparks

Each year, for the past four school years, the Big Timber RD, Gallatin NF, the Montana Department of Fish, Wildlife and Parks, and the Natural Resource Conservation Service have made a collaborative effort to provide outdoor environmental education for Big Timber grade schools.



Big Timber students take a break between outdoor environmental education classes. Photo by Jim Sparks.



Wildlife Biologist Jim Sparks, Big Timber RD, explains aerial photo interpretation. Photo by Teri Seth.

Emphasis has been on stimulating an interest and a sense of wonder in the natural environment.

Students participating in the program are in grades 1 through 8. They are what Nikolaas Tinbergen, a pioneer in comparative behavior, would call the students "curious naturalists". Like Tinbergen, we encourage students to make observations, ask questions, and come up with answers about their natural surroundings.

There is no permanent setting for the outdoor education activities. Locations alternate between the Absaroka and Crazy Mountain ranges, environments that are close to where the children live.

Typically, we provide five, fifty-minute classes dealing with natural resources. Short courses include aquatic ecology, soil science, physical geology, forest management, range ecology, low impact camping, cultural resources, fire

prevention, and wildlife biology. Students often assume that what they learn in school classrooms is a static summary of all the knowledge known to exist. We emphasize that through observations, questions

and answers, students can contribute and add to the growing knowledge of science and natural resource management.

Environmental education benefits are, typically, beyond comprehension; the program as a whole is greater than the sum of its individual parts. Students benefit from the program by increasing their knowledge of the natural environment and it gives them a sense of purpose.

The agencies benefit from opportunities to discuss natural resources with young students and introduce them to agency employees willing to share their resource knowledge and develop friendships with future leaders.

The environment benefits through the elevation of student appreciation and awareness. This, in turn, enhances the quality of future management and stewardship of natural resources on public and private lands.

In a small community like Big Timber (population 1,690), where children often remain throughout their adult life, these environmental education programs can, ultimately, strengthen relationships between resource agencies and the public.

Information Campaign Raises Homeowners' Fire Danger Awareness

by Jack de Golia, Public Affairs Officer,
Beaverhead, /Deerlodge NFs.

Jack Lynch, Chief Executive of Butte-Silver Bow, Montana, in an August news conference in the Terra Verde Heights subdivision in Butte announced a public information campaign aimed at raising homeowners' awareness of fire danger in subdivisions and other rural areas of the county.

Lynch proclaimed the week of August 13 "Wildfire Ready Week."

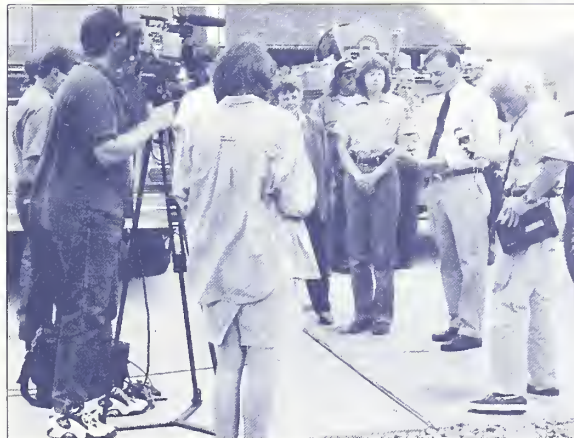
Dubbed the "Fire READY!" campaign, sponsored by a number of local, State, and Federal agencies, the effort was triggered by the growing fire danger in the forests around Butte.

Lynch said most of the forests around the city were logged by the turn of the century for mining. "We've not seen wildfire among our homes because our forests were too young and green, until now," he said.

He noted that lodgepole pine, the predominant tree species found around Butte, naturally begins to become increasingly prone to fire when it reaches 90 to 100 years old.

Home building in the last 10 years especially, Lynch said, has put houses near or in aging forests. "We need to get the word out that Butte-Silver Bow could see large wildfires that could burn homes. It WILL happen here, unless we take time now to prepare," he cautioned.

Right: (L to R) John Lasky, Assistant Fire Chief, Butte-Silver Bow; Margie Ewing, Butte District Ranger; Wilma Puich, Emergency & Disaster Services Coordinator for Silver Bow County; and Butte-Silver Bow Chief Executive Jack Lynch, meet the press to warn Butte-Silver Bow residents of the need to prepare for wildfire in the subdivisions.



Left: Reporters from KXLf-TV, the Montana Standard, and KBOW radio listen as Lynch (far right with tie) reads a proclamation.

Photos by Jack de Golia.

The "Fire READY!" campaign has three basic messages:

YOU are vulnerable! Homes near forested land are at risk, both from wildfires coming from the forests to homes and from fires starting in homes and escaping into the forests. Fire goes BOTH ways.

It WILL happen here! Forests in Butte-Silver Bow are "coming of age" when they're more prone to fire. Lodgepole pine are a "fire-dependent species," needing fire to open up the forests, prepare a seedbed, and allow lodgepole seedlings to grow in full sunlight. After age 90, lodgepole are more and more likely to burn.

YOU can protect your home. Can fire trucks reach your house or are the turns in your access road too tight for large trucks? Can your family escape, using your access road?

- Is there a source of water for fire fighters to use once they arrive?
- Are trees and brush growing up against your house, giving fire a "ladder" to get to your house or from your house to the rest of the forest?
- Do you have flammable material (wood, fuel storage tanks, leaves, debris) up against your house?
- Does your house have flammable roofing material like wooden shingles or flammable wooden siding?

Ant Flat Days, 1995: Fortine RD, Kootenai NF

by Dellora Gauger, Public Information Assistant,
Fortine (Montana) RD, Kootenai NF

The early 1900s found Fred Herrig looking out over a lovely little meadow in northwest Montana and declaring it the home for his newly commissioned Ranger District, Ant Flat.

September 29 and 30, 1995, more than 300 people returned to that lovely meadow to reminisce about the history of Ant Flat and the people who lived it.

The response to the crackling campfire, historic photos, colorful speakers, and the Regional Pack Train made it apparent that the tie of the Forest Service to this community is very special and very strong. According to one speaker "the Forest Service has always been a part of our lives." Several Visitors commented, "I've enjoyed this day so much.

Thank you for giving us the opportunity to talk about and relive our memories. Please do this again."

As a district, we not only entertained people, we validated a way of life. We gave credence to the contributions of our older citizens, and we learned a little about ourselves and the agency along the way.

According to district employee Rob Carlin, who brought the idea to Ranger Jane Kollmeyer, "Ant Flat Days enabled us to reinforce our willingness to listen and learn and to nurture long-term relationships. And, even a month later—it still feels good!"

John Hamilton, archeologist, Fortine RD, stands in meadow chosen by Fred Herrig for the location of the Ant Flat Ranger Station. Herrig was the district's first ranger.



Dave York (and Eagle), from Ninemile Remount Depot, Lolo NF, talks with school children about the use of pack trains in early days.



Rob Carlin, forester, Fortine RD, interprets historic events in photo display for school children.



Isabella Mustard (far left) shares her memories as the first woman employed by the Ant Flat District.



Clarence Ness (third from right in front of historic barn built in 1930) shares memories with school children at Ant Flat Days.



Cheryl Zwang, RO Public Affairs Office, talks with a P3T class about the significance of internal views in the public involvement process.

Public Participation Principles & Techniques Growing in Popularity

by Kimberly D. Landl,
RO Public Affairs Office

In an effort to enhance public participation and more effectively involve the public in Forest Service decision making, the R-1 Public Affairs Office developed a training course entitled Public Participation Principles & Techniques (P3T) in 1993.

After an internal task group designed the framework for the course, a contractor structured the P3T course. The course is designed to teach the value of public participation in decision-making and to aid participants in the design and implementation of effective public participation plans.

Because public affairs specialists are in short supply throughout the Forest Service, people who serve on interdisciplinary teams and others with public involvement responsibilities in implementing projects and programs are targeted for this training opportunity to enhance their public involvement skills.

Course methodologies for the three-day P3T course include extended simulation, lectures, roleplaying, video, large and small-group discussions and case studies. The training also aids participants in understanding and learning techniques and options for enhancing public involvement.

Since the inception of the course, more than 580 people have participated in 20 P3T courses in the Northern Region; Alaska Region (Anchorage and Sitka); at the Forest Service's National Headquarters; and at meetings of the International Association of Public Participation Practitioners in Kanisaskis, Alberta, Canada and Washington, D.C.

There is growing interest in P3T training, throughout the Forest Service, in State agencies, private industry and among individuals with responsibilities in public participation. We have encouraged participation from other organizations and agencies.

We are searching for ways to improve our P3T course and seeking new opportunities to assist National Forests in their public participation activities. We are now developing a sister P3T "how to" course in public participation methods in response to the many requests for help with the nuts and bolts of public participation methodologies.

Also, the R-1 Public Affairs Office is providing training and instruction in content analysis and the use of data bases in conducting content analyses. This training has been updated and enhanced in the last two years and is now available in introductory and refresher course.

Future P3T courses are scheduled for Canada, R-1 National Forests and for Forest Service employees in other regions.

For additional information about P3T and content analysis training, how to arrange courses in your area and how to register for

courses scheduled for coming months, telephone the RO Public Affairs Office (406) 329-3095, Kimberly Landl.



Diana Enright-Baden, Kootenai NF, teaching a P3T class of Forest Service employees in Alaska.



Northern Region P3T Instructors, (left to right) Michael C. Liu and Diana Enright-Baden, both from the Kootenai NF, and **Jennifer Johnsten, Lewis & Clark NF,** accept compliments and thanks from an Alaska Region representative at the completion of a P3T course in Sitka, Alaska.

Accessible Experience

Lodge Renovations By Panhandle Permittee Improves Accessibility

*Stories on this page by Suzanne
Burnside, Forestry Technician,
Idaho Panhandle NFs*

A popular lodge at Luby Bay on Priest Lake was recently renovated and remodeled to improve access for handicapped visitors.

Hill's Resort, under permit by the Forest Service, will mark its 50th anniversary in 1996. The resort is required to meet the same access requirements as Federal office buildings.

Proprietor Craig Hill says the improvements were prompted by The American Disabilities Act (ADA) requirements. "Since they've been put in, we noticed a significant increase in our business."

Two years ago the lodge submitted plans for the renovations. Most of the work was completed this spring. On a recent visit to the lodge, I found that the remodeling and compliance with ADA requirements blend well with the lodge-style theme of the resort.

The large conference room has ample space and wide doorways. There is an accessible bathroom in the rear of the conference room. Door knobs have been replaced with attractive brass handles. The work illustrates the point that meeting ADA standards does not require that a beautiful facility has to be turned into a sterile, metal environment.

A new wooden ramp provides outside access to the patio. Previous to the remodeling, the patio was only eight feet wide, which did not allow waitresses to move around a table, let alone a wheelchair. Now that it has been widened by 10 feet, Hill reports the patio provides the best-selling seats for the summer season visitors.

A steep and risky ramp to the main dock was also improved. It has been leveled to permit a gradual slope to the dock. Docks were replaced with larger, more stable ones



New, gentle ramp provides easy wheelchair access to a wide patio at the resort at Luby Bay.

Photo by Grady Myers.

and expanded from four to six feet wide. The rampdock area is more accessible for disabled guests and is safer for everyone.

Foundation for the original lodge (moved in 1961) is now an accessible pad that provides an unobstructed view of the lake. It is also used for weddings, receptions, barbecues and other events.

Two of the lodge cabins now have accessible entrances. Several other cabins will be brought up to accessibility standards in the near future, including accessible bathing facilities.

Management at Hill's Resort has taken the initiative in meeting ADA requirements and the improvements have resulted in both a significant increase in business and provided an accessible location to experience beautiful Priest Lake for everyone.

Forest Service Grants Help Priest River, St. Maries With Community Projects

Rural Community Assistance grants from the Forest Service are helping Priest River, Idaho, and St. Maries, Idaho, develop action plans and implement community projects.

Grants are made on a matching basis. The Forest Service and other Federal agencies provide the seed grants with the applicant community providing matching funds.

St. Maries is constructing a pedestrian loop, linking the St. Joe River to the downtown area. Survey and design work started in September and is scheduled for completion by the fall of 1996.

Priest River received two separate grants, one to the Priest River Wood Products Network and the second for the Priest River Industrial Park. The Network grant will be used in the development of small and mid-sized wood product manufacturers in a five-county collaboration.

The Industrial Park grant will be used by the Priest River Development Corporation in remodeling facilities to attract additional businesses. The industrial park now has eight established business at the facility.

Wallace's City Park and Q'emlin Park in Post Falls received Forest Service Urban & Community Forest funding for tree planting projects involving Forest Service employee volunteers. A variety of three species were planted in Q'emlin Park this fall. In Wallace, the visitor information park was enhanced with the planting of a variety of tree species common to the Silver Valley. Trees in both planting areas have been signed so visitors can learn the botanical aspects of the areas.

160 Children, Young Adults Participate in Poster Contest Sponsored by Bitterroot NF

by Dixie Dies,
Public Affairs Officer,
Bitterroot National Forest,
Hamilton, Montana



Bitterroot NF poster contest winners at the awards ceremony at the Woods Cabin on Lake Como.

Children and young adults from kindergarten ages through the 12th grade participated in a recent Bitterroot NF Poster Contest.

During a four-month period, more than 160 young artists used water colors, paints, crayon, pencil and paper cut-outs to design posters in one or all of four categories:

- Welcome to Your National Forest.
- Smokey The Bear.
- Woodsy and Friends.
- My Special Place.

The poster contest idea was the brainstorm of Debbie Becker, forestry technician, Darby (Montana) RD. Becker wanted to do something that would get school-age children to develop a feeling of ownership in Federal lands. Through her initiative and creativity, Becker developed the contest and made it a success in the valley.

Darby District Ranger Tom Wagner best described the purpose of the poster contest when he said, "I hope the contest will help give people, especially this school-age group, a sense of ownership in their National Forests. I think that if more people were more aware of their natural resources and felt they have a greater connection with these public lands, we'd have less litter and vandalism. People will usually take care of those things they care about. The poster contest is just a small way of nurturing caring about their National Forests."

Sixteen winners, four in each category, and one honorable mention were selected. The awards were presented in a special ceremony at Woods Cabin, Saturday, May 6, on Lake Como. All submitted posters were laminated and displayed on the walls inside the cabin for all to see during the ceremony.

Trapper Creek Job Corps Center culinary arts students prepared and served the refreshments at the poster contest awards program. Picture here are three members of the Trapper Creek crew (left to right):



Robert Clemo, Ken Comeaux, and Fred Mueller.

Photos by Dixie Dies

The posters are now on display at District offices and outside recreation sites on the Bitterroot NF.

Culinary Arts students from Trapper Creek Job Corps Center prepared and served refreshments at the awards ceremony. Ken Comeaux, Robert Clemo and Fred Mueller served the refreshments and, along with Steve Hall and James Blaustein, took turns as Smokey Bear and Woodsy Owl. Trapper Creek students Bill Graham and Kevin Duncan also assisted with directing traffic to the parking areas at the Woods Cabin.

Merit Certificate

"Coordinating Biophysical Mapping" Columbia River Assessment

John A. Nesser, regional soil scientist, RO Ecosystem Assessment & Planning Staff, received a cash award and a Certificate of Merit in October "for exemplary performance in coordinating the biophysical mapping effort for the Columbia River Basin Assessment."



John A. Nesser

Regional Forester Hal Salwasser presented the check and Certificate of Merit to Nesser at a meeting of the R-1 Board of Directors.

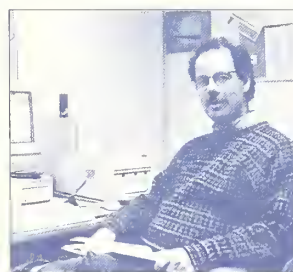
Salwasser said the award was in recognition of Nesser's work (January 1994 to February 1995) in coordinating the biophysical mapping effort for the Columbia River Basin Assessment (CRB). The work included the design and mapping of subsections and landtype associations across the basin (three Forest Service regions; three Bureau of Land Management State Offices; and three Natural Resource Conservation Service State Offices).

Nesser's work provided primary base information required by the landscape ecology, aquatic and CRB terrestrial science teams. He also organized multiple workshops to solicit input from more than 100 scientists to synthesize into appropriate maps and reports in an extremely limited time frame.

Land Exchange

"Outstanding Conservation Leadership"

Richard C. Marshall, mineral economist, RO Lands & Minerals, received a special award in October from Forest Service Chief Jack Ward Thomas "for outstanding conservation leadership in the successful negotiation of the Admiralty Island-Kennecott Greens Creek Mining Co. exchange."



Richard C. Marshall

Regional Forester Hal Salwasser presented the award and a check for the cash award to Marshall at a meeting of the R-1 Board of Directors.

The complex land exchange between the Forest Service and Kennecott involved the company acquiring a 7,500-acre mineral estate near its Green Creek mining operation on Admiralty Island in Alaska.

The Forest Service received payment of \$1 million which will be used to purchase private inholdings within Admiralty Island, National Monument or other Conservation System Units of the Tongass National Forest. The company also agreed to royalty payments to the U.S. Treasury on the mined silver, gold, zinc and lead.

Personnel Actions

BEAVERHEAD NATIONAL FOREST

Awards & Promotions

CLEMANS, BARBARA, support services specialist, Wisdom RD, spot award
 FURNANDIZ, MARVIN, forestry technician, Wisdom RD, spot award
 HOWERY, JACQUELINE, support services specialist, Dillon RD, cash award
 IVERSON, LOREN, operations resource analyst, SO, cash award
 JOHNSON, DEBORAH, geologist, Madison RD, promotion, district ranger,
 Wasatch-Cache NF
 OURADO, CHRISTOPHER, supervisory forestry technician, Madison RD, promotion
 WOODS, PATRICIA, forestry technician, SO, spot award

BITTERROOT NATIONAL FOREST

Awards & Promotions

AMOSS, JEFF, forester, SO, performance award
 AMSDEN, BRUCE, supervisory civil engineer, SO, performance award
 ANDERSON, LESLIE, forester, Stevensville RD, extra effort award
 BECKER, DEBRA, forestry technician, Darby RD, group award
 BRANDEBERRY, ERIC, forestry technician, Darby RD, group award
 CAMPBELL, DAVE, district ranger, Sula RD, performance award
 CHRISTIANSON, NAN, biological scientist, SO, performance award
 COOPER, JOHN, social services assistant, Trapper Creek JCC, promotion
 CROSS, MARCIA, archeologist, SO, cash award
 DIES, DIXIE, public affairs officer, SO, performance award
 FERGUSON, CLARENCE, training technician, Trapper Creek JCC,
 promotion, supervisory recreation specialist
 GRANT, ROY, supervisory civil engineer, SO, quality step increase
 GRENFELL, DON, engineering equipment operator, SO, performance award
 HEALD, SUE, ecologist assistant planner, SO, quality step increase
 HUGHES, JOHN, forestry technician, Darby RD, group award
 KEMPF, JERRY, forestry technician, Darby RD, promotion, forestry
 technician, R-5, San Dimas Technology Development Center
 KIEFFER, SALLY, social services assistant, Trapper Creek JCC, promotion
 KING, LINDA, resource clerk, West Fork RD, quality step increase
 LOVITT, PAULINE, secretary, SO, quality step increase
 MCMENUS, KERRY, social scientist, SO, performance award
 MILLER, KENT, land surveyor, SO, quality step increase
 MOORE, PATTI, social services assistant, Trapper Creek JCC, promotion
 PRICE, JEANNETTE, program manager, Trapper Creek JCC, cash award
 RASURE, NORA, district ranger, West Fork RD, performance award
 ROSE, NEIL, social services assistant, Trapper Creek JCC, promotion
 SILVIEUS, DAVE, forester, Stevensville RD, cash award
 STEFFENSEN, DONNA, personnel officer, SO, quality step increase
 STEWART, CATHY, forester, Stevensville RD, quality step increase
 SWINDLE, CHINOOK, welder training leader, Trapper Creek JCC, promotion,
 supervisory training specialist work programs
 THOMPSON, BROOKE, supervisory forestry technician, Stevensville RD,
 performance award
 THOMPSON, KIRK, supervisory civil engineer, SO, performance award
 WAGNER, TOM, district ranger, Darby RD, quality step increase
 WELDON, LESLIE, district ranger, Stevensville RD, quality step increase

Reassignments

LORANGER, JIM, supervisory recreation specialist, Trapper Creek JCC,
 reassigned to supervisory social services assistant

Retirements

HARRIS, NICK, automotive mechanic, Anaconda JCC
 WHITTINGTON, EARL, social services assistant, Anaconda JCC

CUSTER NATIONAL FOREST

Awards & Promotions

BRIEN, RAMAH, archeological technician, Ashland RD, cash award
 CLARK, JOHN, forester, Sioux RD, cash award
 CONNER, JOHN, business management assistant, SO, cash award
 FRANCES, MICHAEL, information receptionist, SO, cash award
 HECKER, BRANDI, range technician, Ashland RD, cash award
 HECKER, RONALD, rangeland management specialist, Ashland RD,
 promotion, supervisory biological scientist
 PATERNI, MICHAEL, resource program staff officer, SO, quality step increase
 VISCONTY, GREG, geologist, SO, quality step increase
 VOGT, ANN, personnel assistant, SO, cash award

FLATHEAD NATIONAL FOREST

Awards & Promotions

ALLEN, KARIN, forestry technician, Spotted Bear RD, extra effort award
 BACHURSKI, VIKKI, forestry technician, SO, spot award
 BRASH, CLINT, forestry technician, Spotted Bear RD, extra effort award
 CICHOWSKI, BRANDON, forestry technician, Spotted Bear RD, extra effort award
 GRANRUD, KEITH, law enforcement officer, SO, spot award
 JACOBS, AMY, biological science technician, Tally Lake RD, spot award
 from Fortine RD, Kootenai NF
 JELLISON, ROBERT, forestry technician, Spotted Bear RD, extra effort award
 KUROPAT, BETTY, wildlife biologist, Glacier View RD, promotion,
 supervisory natural resource specialist, Glacier View RD
 MATTER, NANCY, budget assistant, SO, spot award
 MILLS, KENDRA, forestry technician, Spotted Bear RD, extra effort award
 ONDOV, DAVE, resource information manager, Tally Lake RD, promotion,
 supervisor planning team leader, Hungry Horse RD
 OSBORNE, GERALD, law enforcement officer, SO, spot award
 OWEN, RUSSELL, forestry technician, Spotted Bear RD, extra effort award
 SHAFER, RON, forestry technician, Spotted Bear RD, extra effort award
 STINE, BILL, engineering roads manager, Swan Lake RD, spot award
 WILLITS, JAN, law enforcement clerk, SO, spot award

Reassignments

CALLOWAY, CATHY, supervisory planning team coordinator, Swan Lake RD,
 reassignment, supervisory natural resource specialist, Tally Lake RD
 HICKLE, ROD, biological science technician, Hungry Horse RD,
 reassignment, biological science technician, Glacier View RD
 HIRD, BRUCE, wildlife biologist, Tally Lake RD, reassignment, wildlife
 biologist, Hungry Horse RD

GALLATIN NATIONAL FOREST

Awards & Promotions

ALDRICH, TIM, administrative officer, SO, cash award
 BENES, STAN, district ranger, Hebgen Lake RD, cash award
 BRADY, STEVE, district ranger, Big Timber RD, quality step increase
 BREEDLOVE, BILL, fire management officer, SO, quality step increase
 CHRISTENSEN, STEVE, planner, SO, quality step increase
 DENNEE, BOB, forester, SO, cash award
 GIBSON, GENE, district ranger, Bozeman RD, cash award
 INMAN, RICH, supervisory biological scientist, SO, cash award
 LERUM, JAN, public affairs specialist, SO, cash award
 MARCHWICH, DONNA, business management clerk, spot award
 STORY, MARK, hydrologist, SO, quality step increase
 VANAUSDOL, MARTY, supervisory forestry technician, SO, cash award
 VANDIVER, ALAN, supervisory forester, Hebgen Lake RD, spot award

Reassignments

HAYES, PAUL, civil engineering technician, reassignment, Bradford RD,
 Allegeny NF, Bradford, Pennsylvania

HELENA NATIONAL FOREST

Awards & Promotions

BEEHLER, KAREN, support service specialist, Lincoln RD, time-off award
 BROUSSEAU, MARGIE, business management assistant, Lincoln RD,
 time-off award & promotion
 BULLIS, ROD, forester, Lincoln RD, time-off award
 CROWDER, JUDY, resource clerk, Helena RD, spot award
 EDGERLY, COLLEEN, resource clerk, Helena RD, spot award
 FINLEY, ROSANNA, forestry technician, spot award
 FRIGGE, KEN, forestry technician, Lincoln RD, time-off award
 GINGERY, BETH, forestry technician, Helena RD, spot award
 HAGEN, KRISTEN, forestry technician, Lincoln RD, time-off award
 HESTER, CHARLIE, supervisory forester, Lincoln RD, time-off award
 LUNDBURG, ERNIE, forester, Lincoln RD, time-off award
 MADDEN, DAVE, office automation clerk, Helena RD, spot award
 MCCAUSLAND, TOM, senior community service employment program,
 Helena RD, spot award
 RUDOLF, SUZANN, office automation clerk, Helena RD, spot award
 SHEPHERD, KATE, office automation clerk, Lincoln RD, time-off award and
 promotion
 TOBOL, SHARON, support service specialist, Helena RD, spot award
 VIGEN, WILL, forestry technician, Lincoln RD, time-off award

IDAHO PANHANDLE NATIONAL FORESTS**Awards & Promotions**

JEHEBER-MATTHEWS, SUSAN, silviculturist, promotion, district ranger, Wallace/Fernan RD

Reassignments

PHILBROOK, KRISTEN, botanist, Colville NF, reassignment, wildlife biologist, Wallace/Fernan RD

Retirements

COLEMAN, CHARLES, forestry technician, Priest Lake RD

KOOTENAI NATIONAL FOREST**Awards & Promotions**

CHUTE, TERRY, biological scientist, Rexford RD, quality step increase
DITTMER, BONNIE, purchasing agent, Rexford RD, performance award
EATON, WENDY, support services supervisor, Rexford RD, performance award
FLANARY, JAMES, forester, Rexford RD, quality step increase
LARSON, GLENDA, duplicator equipment operator, promotion, offset duplicate printer operator, SO
PEARSON, MARSHALL, supervisory forester, Rexford RD, cash award
PLUID, JACK, automotive worker, Rexford RD, performance award
SEIDEL, ROBERT, supervisory forester, Rexford RD, performance award
SHARP, DOROTHY, administrative officer, Rexford RD, performance award
THOMPSON, TOBY, biological aide, Three Rivers RD, cash award
JOHNSTON-TUBB, JONETTE, support services supervisor, Libby RD, performance award
YOUNG, DANIEL, wildlife biologist, Rexford RD, performance award

Reassignments

JUSTUS, DOROTHY, resource assistant, SO, reassignment, resource clerk, Rexford RD

LEWIS & CLARK NATIONAL FOREST**Reassignments**

LONG, BARBARA, forestry technician, Rocky Mountain RD

LOLO NATIONAL FOREST**Awards & Promotions**

ANDERSON, CARL, forestry technician, Missoula RD, spot award
BIELER, TRACY, landscape architect, SO, extra effort award
BOUSQUET, SANDIE, forestry technician, Seeley Lake RD, spot award
BRYANT, RAY, forestry technician, SO, performance bonus award
BURTON, GARY, forestry aid, Missoula RD, spot award
CALCATERRA, HARRIET, support services specialist, SO, performance bonus award
COLYER, SUSAN, civil engineer, SO, quality step increase
ERICKSON, LORI, biological scientist, SO, quality step increase
EVERSOLE, KENNETH, civil engineer technician, SO, performance bonus award
FOX, WILLIAM, special agent, LE&I Missoula MT, quality step increase
GREENLEE, JOHN, botanist, SO, performance bonus award
HACKMAN, HARDEE, civil engineering technician, Missoula RD, extra effort award
HAWK, RONALD, forester, SO, performance bonus award
HAYES, ROBERT, engineering draftsman, SO, performance bonus award
HEGWOOD, DANIELLE, payroll clerk typist, Missoula RD, extra effort award
HOGAN, MARCIA, public affairs specialist, Missoula RD, quality step increase
HORSTMAN, MARY, historian, SO, spot award
JOB, DEBORA, forestry technician, Missoula RD, spot award
JOHNSON, BRUCE, resource management assistant, Seeley Lake RD, extra effort award
JOHNSON, CAROLE, forestry technician, Superior RD, spot award
KOPPENOL, PATRICIA, supervisory forester, Superior RD, performance bonus award
LAGO, LENISE, program analyst, Seeley Lake RD, promotion
LOMMEN, MARY JO, forestry technician, Superior RD, extra effort award
MCCULLOCK, WILLIAM, forestry technician, Missoula RD, spot award
MAGNUSON, LEAF, information assistant, Missoula RD, quality step increase
MAHR, MARGUERITE, biological science technician, SO, extra effort award
MARTIN, JUDY, procurement clerk, SO, quality step increase
MITCHELL, MICHAEL, civil engineer, SO, performance bonus award
OELIG, WILLIAM, supervisory forestry technician, Seeley Lake RD, performance bonus award
PEACOCK, CHERIE, supervisory civil engineer, Plain/Thompson Falls RD, quality step increase

PHILLIPS, JANET, civil engineer technician, SO, performance bonus award
POLANSKI, DONALD, LE&I, Kooskia ID, spot award
REEL, SUSAN, wildlife biologist, SO, other
SANDER, CORRINE, resource clerk, Superior RD, promotion
SCHLADER, RONALD, civil engineering technician, Superior RD, spot award
SEITZ, RICHARD, program analyst, SO, extra effort award
TANASCU, MICHAEL, supervisory forester, SO, performance bonus award
TANBERG, KAREN, forestry technician, Seeley Lake RD, spot award
VALITON, FRED, forestry technician, Seeley Lake RD, spot award
VANDERWERKER, TED, budget & accounting analyst, SO, performance bonus award
WAGNER, BRIAN, forestry technician, SO, performance bonus award
WAITE-HUDIBURGH, VIRGINIA, forestry technician, Missoula RD, spot award
WHITE, REBECCA, supervisory forestry technician, Seeley Lake RD, spot award
ZIER, KIM, appraiser, SO, quality step increase

Reassignments

BULLOCK, JERRIE, administrative specialist, Arthur Carhart Center, reassignment
STADLER, DON, forester, Superior RD, reassignment, Nine Mile RD
WILLIAMS, JAMIE, business management clerk, Ninemile RD, reassignment

REGIONAL OFFICE**Awards & Promotions**

ANDERSON, BETTY, resource financial analyst, ADMIN, cash award
ANDERSON, ELLEN, accounting technician, ADMIN, promotion
BAND, LYNETTE, procurement assistant, ADMIN, cash award
BARTELS, SELENA, contract specialist, ADMIN, spot award
BLANCO, WILLIAM, forestry technician smokejumper, AFD, spot award
CLOSE, ELIZABETH, forester, WRHP, cash award
CROCKETT, BRUCE, architect, ENG, cash award
DEWOLF, STACIE, resource specialist, FRM, cash award
DAUGHERTY, KATHERINE, information assistant, PAO, quality step increase
DAVIS, CHARLES, supervisory accountant, ADMIN, cash award
ELLIOTT, ANDY, forestry technician smokejumper, AFD, spot award
ENNIS, JUDITH, budget analyst, ADMIN, cash award
GARD, DAN, archeological technician, WRHP, spot award
GEORGE, JANIS, purchasing agent, ADMIN, spot award
HALL, GALEN, budget officer, ADMIN, quality step increase
HAYES, ANDY, forestry technician smokejumper, AFD, spot award
HENDERSON, ROGER, resource specialist, ADMIN, cash award
HOWARD, JAMES, computer specialist, ADMIN, cash award
KEKICH, JANET, computer specialist, ADMIN, cash award
KOPKA, BRIAN, forestry technician smokejumper, AFD, spot award
KOWALSKI, GERALD, wildlife biologist, WLF, cash award
LAWRENCE, CAMERON, forestry technician smokejumper, AFD, spot award
LEVESQUE, DAVE, material handler leader, AFD, spot award
MASON, PHILIP, material handler, AFD, spot award
MCLAREN, JAN, supervisory accountant, ADMIN, cash award
NORDBERG, ROBERT, material handler, AFD, spot award
OLSEN, AMBER, office automation clerk, WRHP, spot award
PATERNI, MICHAEL, forester, ADMIN, quality step increase
PHELAN, SEAN, material handler, AFD, spot award
POSER, ELAINE, program assistant, WFB, cash award
RUEDIGER, WILLIAM, wildlife biologist, WLF, cash award
SHAFER, JOYCE, purchasing agent, ADMIN, spot award
STELLMACH, EDWIN, accountant, ADMIN, cash award
STOWELL, FREDERICK, fish biologist, WLF, cash award
SUNDT, JOHN, supervisory contract specialist, ADMIN, cash award
WORTHINGTON, CORT, forestry technician smokejumper, AFD, spot award

MISSOULA TECHNOLOGY & DEVELOPMENT CENTER**Awards & Promotions**

DORVILLE, DOROTHY, financial assistant, cash award
FROST, JOYCE, office automation clerk, cash award
HOLLAND, BRENDA, supervisory writer/editor, cash award
HOSKINSON, PAIGE, office automation clerk, cash award
JOHNKE, TRACY, office automation clerk, cash award
KUEHNE, SANDRA, business management assistant, cash award
PIERSON, PAT, office automation clerk, cash award

In Memoriam

Don Farrell, 60, died December 26 in Helena, Montana. He retired in May 1993 after 39 years with the Forest Service. Farrell was the road crew foreman on the Helena NF at the time of his retirement. The Farrell family has requested memorials in his name be sent to the American Lung Association, 825 Helena Ave., Helena, MT 59601 or to the Heart Disease Research Foundation, 50 Court Street, Brooklyn, NY 11202-4801.

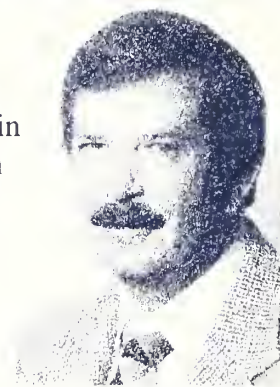
Irwin C. Puphal, 89, of Thompson Falls, Montana, died November 28 in Missoula. Born in Farly, Minnesota, he received a degree in forest management from the University of Minnesota in 1930. Puphal worked 42 years for the Forest Service. He was district ranger for the Ninemile RD, Lolo NF from 1935 to 1938. He retired in 1971 from the Thompson Falls RD. At the time of his retirement, Irv was recognized by the Regional Forester for his outstanding performance on the district. He is survived by his wife, Winnifred Graham Puphal, Thompson Falls, Montana; a daughter and son-in-law, Pat and Frank Sularz, Colorado Springs, Colorado; a daughter and son-in-law, Susan and Doug Koch, Missoula, Montana; a granddaughter, Lisa Visintainer, Seattle; and two grandsons, Jeff Sularz, Colorado Springs, Colorado; and Lance Koch, Winter Park, Colorado.

David LeRoy Sumter, 54, died November 30 in Hamilton, Montana. Born in Menomonee, Wisconsin, he attended school in Orem, Utah and served four years with the Marine Corps. Sumter had lived in Grantsdale, Montana since 1967. He worked as an automotive mechanic at the Trapper Creek JCC, Bitterroot NF, and retired in 1977.

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John M. Hughes Retires

Deputy regional Forester John M. Hughes retired in January after 32 1/2 years with the Forest Service. Hughes, a native of Albuquerque, New Mexico, grew up in Foresthill, California. He holds a forestry degree from the University of Idaho.



John Hughes

He had been deputy regional forester for the USDA Forest Service's Northern Region since 1988.

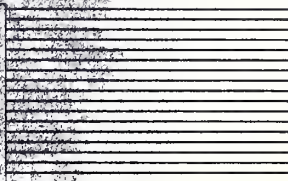
Mr. & Mrs. Hughes will continue to make their home in Missoula. They will be honored at a potluck supper Wednesday, Feb. 7, at 6:00 p.m. at the Orchard Homes Country Life Club, 2537 S. Third West, in Missoula. For added details about the potluck supper, telephone Carla R. Dolsman in the Regional Forester's office, (406) 329-3439.

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The Northern Region News
USDA Forest Service
P.O. Box 7669
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